



FTCCI *Review*

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THE FEDERATION OF TELANGANA CHAMBERS OF COMMERCE AND INDUSTRY

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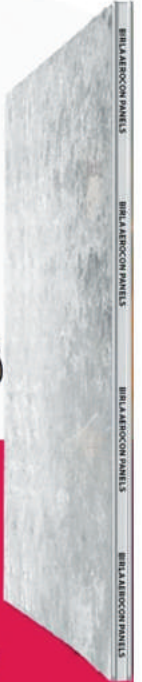
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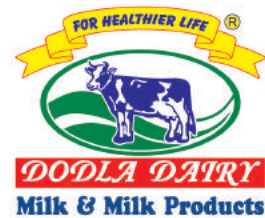
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(Formerly known as FTAPCCI)

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FTCCI Surana Auditorium (A/C)



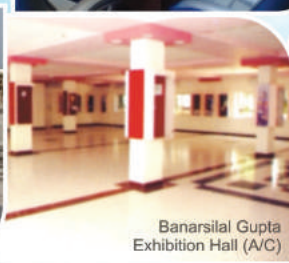
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J.S. Krishna Murthy Hall (A/C)



FTCCI Terrace



Banarsilal Gupta
Exhibition Hall (A/C)



Dhanjibhai Sawla Hall (A/C)



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			(for 4 hrs)	(for 8 hrs)
K.L.N. Prasad Auditorium (A/c)	350 nos. (3rd Floor)	3,000/-	11,500/-	21,000/-
FTCCI Surana Auditorium (A/c)	130 nos. (G.F)	2,000/-	8,000/-	14,500/-
J.S. Krishna Murthy Hall (A/c)	45 nos. (1st Floor)	1,000/-	3,000/-	5,500/-
Banarsilal Gupta Exhibition Hall (A/c)	2500 sft (G.Floor)	2,000/-	4,500/-	8,000/-
Dhanjibhai Sawla Hall (A/c)	2500 sft (3rd floor)	1,000/-	3,750/-	6,500/-
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White House Board Room (A/c)	10 nos. (1st floor)	1,000/-	1,750/-	3,000/-
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K.L.N. Prasad Auditorium	Rs. 2000/-
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Dear Members

Wishing you all a happy,
prosperous and safe New Year!

As we enter into 2022, India and world is under the shadow of pandemic for the third successive year putting lot of pressure on economies and people. The tourism, entertainment and hospitality sectors are facing acute crisis leading to loss of jobs and livelihood. As per CMIE data, India's unemployment rate reached a four-month high of 7.91% in December as compared to 7% and 7.75 per cent in November and October 2021. Though merchandise exports hit a record high in December, imports grew even faster keeping the merchandise trade deficit at \$ 22 billion. The country is on the edge of third wave of pandemic and many companies have suspended their return-to-work plans and are reassessing business continuity measures, but with the experience gained in the last two waves, the industry is better prepared this time.

I suggest all the members to do more planning and request government not to take any knee-jerk reactions as they may cause further pain to businesses that were just beginning to emerge from a difficult period that started with the pandemic two years ago.

In the eventuality of any restrictions imposed by government of Telangana, I request members to bring to the notice of Federation, any difficulties to take up with the concerned officials for their speedy Redressal.

Federation, as part of its responsibility to update the members on latest developments in policies, Acts etc, organized a Workshop on TDS/TCS provisions Under Income Tax and Return Filing to explain the TDS provisions that are widened by the Finance Act, 2021 with the introduction of Section 194Q in the Income Tax Act 1961 ("IT Act") which came into effect from July 1. Webinar on Recent Changes in GST from January, 2022 was

conducted to create awareness on host of changes brought in the GST regime from January such as new GST compliance obligation for providing restaurant services on e-commerce operators, correction in inverted duty structure in foot wear and textiles etc

Webinar on Omicron - All you need to know is organized to create awareness of Cpvld-19 variant and the precautions to be taken. Similarly, seminar and study tour on 'Eyes-Your Windows to the World' is conducted with the support of L. V. Prasad Eye Institute.

A Trade Meet with officials of Visakhapatnam Port Trust was organized to promote trade and commerce in the state by using Vizag port facilities benefitting companies and exporters/importers.

3rd edition of HR Achievers Awards was celebrated on 22nd December and a comprehensive report on "HR Best Practices" was released by Sunil Sharma, Spl Chief Secretary, Energy Dept, government of Telangana. The Awards are intended to promote best practices in HR management among small, medium and large industries and I am pleased to inform that the objective of initiating Awards is showing the results by encouraging more and more companies adopt good practices and come back with nomination to become the achievers.

Running a business during this pandemic period is not been ideal, I congratulate all the members of Federation for enduring to the end of the year 2021 with several business survival skills that have made their businesses stronger. In this New Year let us all resolve to take our businesses to next level and make our country stronger and wealthier with more inclusiveness.

K. Bhasker Reddy
President

India's nuclear power capacity of 6,780 MW planned to be hiked to 22,480 MW by 2031: Govt



Noting that net zero targets are expected to be met through a combination of clean energy sources, including nuclear power, the government said on Thursday that in this context, India's present nuclear power capacity of 6,780 MW is planned to be increased to 22,480 MW by 2031.

Responding to a question in the Rajya Sabha, Minister of State in the Department of Space and Department of Atomic Energy Jitendra Singh said the present installed nuclear power capacity in the country is 6,780 MW and the share of nuclear power in the total electricity generation in the country is about 3.1 per cent in the year 2020-21.

"The net zero targets are expected to be met through a combination of various clean energy sources, including nuclear power. In this context, the present nuclear power capacity of 6,780 MW is planned to be increased to 22,480 MW by 2031 on progressive completion of projects under construction and accorded sanction. More nuclear power reactors are planned in future," Singh said in a written response.

<https://economictimes.indiatimes.com>

Coal Prices Likely to Surge again if Indonesia halts Exports

- Indonesia has said it plans to pause exports in January to secure coal supplies for domestic power plants
- President Joko Widodo warned miners would face sanctions if they fail to supply to local buyers

Any move by top thermal coal exporter Indonesia to temporarily halt shipments could send global benchmark prices surging again after the fuel notched a record in October.

There's "meaningful upside" to a forecast that high-quality thermal coal at Australia's Newcastle port will average \$140 a ton in the first quarter if the ban is put in place, Morgan Stanley analysts including Marius van Straaten wrote in a note dated Monday.

"Losing 40% of the seaborne market overnight, in the midst of peak winter demand, could set us up for another coal price spike," the analysts wrote.

Indonesia has said it plans to pause exports in January to secure coal supplies for domestic power plants, and President Joko Widodo on Monday warned miners would face sanctions if they fail to supply to local buyers. However, there's still debate within the government over the proposal as producers want to access high-priced foreign markets.

Benchmark Newcastle coal jumped to a record of \$270 a ton in October and is currently trading at around \$152 a ton, according to the Morgan Stanley note. Prices soared on tight supply and as nations across Asia grappled with power shortages.

<https://www.livemint.com>

World coal power demand to hit new high after China, India, U.S. surge - IEA



Rising consumption in China, India and the United States could bring global coal-fired power demand to a new all-time high this year, undermining efforts

to cut greenhouse gas emissions, the International Energy Agency (IEA).

The IEA said global power generation from coal was expected to reach 10,350 terawatt-hours in 2021, up 9%, driven by a rapid economic recovery that has "pushed up electricity demand much faster than low-carbon supplies can keep up."

Overall coal demand, including for industries such as cement and steel, is expected to grow 6% this year. Though it will not exceed the record consumption levels of 2013 and 2014, it could hit a new all-time high next year, the IEA report said.

<https://economictimes.indiatimes.com>

The world has a new path to sustainable energy and net zero emissions — 'green hydrogen'



The time is right to tap into hydrogen's potential to play a key role in tackling critical energy challenges. The recent successes of renewable energy technologies and electric vehicles have shown that policy and technology innovation have the power to build global clean energy industries.

Hydrogen is emerging as one of the leading options for storing energy from renewable with hydrogen-based fuels potentially transporting energy from renewable over long distances – from regions with abundant energy resources, to energy-hungry areas thousands of kilometers away.

Green hydrogen featured in a number of emissions reduction pledges at the UN Climate Conference, COP26, as a means to decarbonize heavy industry,

long haul freight, shipping, and aviation. Governments and industry have both acknowledged hydrogen as an important pillar of a net zero economy.

The Green Hydrogen Catapult, a United Nations initiative to bring down the cost of green hydrogen announced that it is almost doubling its goal for green electrolyzers from 25 gigawatts set last year, to 45 gigawatts by 2027. The European Commission has adopted a set of legislative proposals to decarbonize the EU gas market by facilitating the uptake of renewable and low carbon gases, including hydrogen, and to ensure energy security for all citizens in Europe. The United Arab Emirates is also raising ambition, with the country's new hydrogen strategy aiming to hold a fourth of the global low-carbon hydrogen market by 2030 and Japan recently announced it will invest \$3.4 billion from its green innovation fund to accelerate research and development and promotion of hydrogen use over the next 10 years.

<https://theprint.in/environment>

Power generation up 10% year on year in April-December



Supported by rising economic activities after the lifting of the corona virus induced lockdowns, power generation in the country is set to achieve two-digit growth rate. According to government data, power generation in, till December 22, this fiscal year stood at 1,075.3 billion units (BU), representing an annual growth of 9.6%. The country's coal-based plants generated 732.8 BU of power in the period, 13.1% more than the same period last year.

Thanks to a 15% annual growth in the country's renewable energy base to

104 giga-watt, electricity production from environmentally benign sources increased 15.4% on year to 106.2 BU so far in the current fiscal year.

Total electricity generation in April-December 22, 2021 was in fact 5.3% higher than the corresponding (pre-pandemic) period in FY20.

Sources in the industry said that most of the load was borne by domestic coal-based power stations, as steep increase in imported coal prices led to imported-coal based electricity generation dropping 28% annually in April-November. Though around 145 GW of power plants import coal for blending with the local variant, nearly 18 GW are designed to run specifically on imported coal. The total coal-based power generation capacity in the country is about 209 GW.

Electricity demand in April-November of 916.6 BU in FY22 was 10.3% higher than FY21 and 4.7% more than the same period in FY20.

<https://www.financialexpress.com>

Power ministry to decide on way to develop Rs 27,000 crore for transmission system

Stopping short of making a clear recommendation on how the transmission system for the planned renewable energy projects in Ladakh should be awarded for development, the national committee on transmission (NCT) has asked the Union power ministry to take a final call on whether to follow the regulated tariff mechanism (RTM) or to choose the tariff based competitive bidding (TBCB) route.

At September price levels, the estimated cost of the transmission system is Rs 26,966.5 crore which can evacuate power from 9,000 mega-watt (MW) of solar and 4,000 MW of wind plants, along with 12 giga-watt-hour (GWh) battery energy storage system (BESS) capacities at the planned renewable energy parks in the area.

RTM is a cost-plus model where projects are executed under the supervision of state-run Power Grid Corporation of India, while TBCB projects — for which private companies can also bid — are

awarded to the lowest bidders under a build, own, operate and maintain model. The NCT, which was constituted by the power ministry to identify inter-state transmission projects to be developed through competitive bidding, had met in early-December, 2021 to decide on the mode of implementation of the Ladakh line.

<https://www.financialexpress.com>

Replacing power duty with GST to cut govt revenue by Rs 60,000 crore: Study

The imposition of goods and services tax (GST) on electricity could result in an annual revenue loss of over Rs 59,700 crore to the general government, even if the item is kept under the lowest tax slab of 5%, according to a study by Ernst & Young. This assumes the current system of electricity duties is done away with when GST is levied on electricity. The report, seen by FE, was prepared at the behest of NTPC to analyse the potential benefits and drawbacks of making electricity taxable under GST. Of the aforementioned revenue loss, Rs 57,395 crore is seen to be the cumulative loss of state governments while the Centre is seen to lose around Rs 2,318 crore every year, as per the Ernst & Young report.

The Union ministries of finance and power were deliberating on making electricity taxable under GST, and NTPC was asked to conduct detailed research on the subject. Currently, states charge electricity duty based on consumption, which varies from state to state and goes up to 20% in some cases. Since coal is under GST and electricity is not, power utilities and industrial and commercial consumers are denied input tax credits.

There is a 5% GST on coal, the largest source of electricity in the country. The Rs 400/tonne GST compensation cess is also levied on coal. The study found that the introduction of GST will lead to lowering of commercial and industrial power tariffs, but may lead to higher tariffs for domestic and agricultural consumers who cannot claim the input tax credits.

<https://www.financialexpress.com>

Core sector growth slows down in November at 3.1 per cent



Output of eight core sectors rose by 3.1% in November as against a contraction of 1.1% in the same month last year, on account of coal and refinery products, according to government data released.

In October, these core sectors' output had grown by 8.4%. According to the data, coal production rose by 8.2%, natural gas by 23.7%, refinery products 4.3%, fertilisers by 2.5%, steel by 0.8%, and electricity by 1.5% in November.

Crude Oil production declined by 2.2% in November while cement production decreased by 3.2%. The growth rate of the eight infrastructure sectors -- coal, crude oil, natural gas, refinery products, fertilisers, steel, cement and electricity -- stood at 13.7% during April-November this fiscal as against a negative growth of 11.1% during the same period last fiscal.

Earlier this week, the Reserve Bank of India had already warned that indicators are showing that the third quarter will grow at a slower pace compared to the second quarter.

The Indian economy grew at 8.4% in the second quarter of the current fiscal, as against a growth of 20.1% in the April-June quarter.

www.newindianexpress.com

Budget FY23: Special Economic Zones may get a Budget boost

The Union Budget always sparks speculation, but for Budget FY23 some speculation surrounding the amendment of the Special Economic Zone Act now has greater credence,

following commerce secretary BVR Subrahmanyam's recent statements. "For the first time, you will find specific paras addressing us (the commerce ministry). The old history of us wanting something and the finance ministry not doing it is no longer there. We have brought harmony there," Subrahmanyam said in his address at the Confederation of Indian Industry Partnership Summit. The reference is to the commerce ministry and the finance ministry often not being on the same page, especially on tax incentives to SEZ units and allowing them to sell in the domestic tariff area. The Budget is expected to announce simplification of SEZs as the commerce ministry is rewriting the legislation.

The SEZ Act was passed in Parliament in 2005, followed by the rules being promulgated in February 2006 with the objective to attract foreign direct investment, develop world-class infrastructure and create a globally-competitive and hassle-free environment for companies engaged in exports of goods and services. As many as 425 SEZs were granted formal approval and 35 received in-principle clearance as on November 30, according to the official Fact Sheet on Special Economic Zones. But only 268 of these remained operational. SEZs across the country employed as many as 2.36 million people. While the SEZ policy has been leveraged by companies in the services sector, those in manufacturing have languished in comparison.

<https://www.financialexpress.com>

GST Council defers rate hike in textiles, refers issues to ministers group



The Goods and Service Tax Council, in its 46th meeting in New Delhi on Friday,

decided to defer a hike in the GST rate for textiles to 12 per cent from 5 per cent. The matter has been referred to an existing Group of Ministers on GST rate rationalisation, Finance Minister Nirmala Sitharaman said.

"It was a brief meeting, triggered by a letter sent to me by the finance minister of Gujarat. We will retain the status quo and not go to 12 per cent from 5 per cent, in the case of textiles," Sitharaman said at a media briefing after the Council meeting. She said that while the issue of rectifying inverted duty structure in textiles had been discussed in multiple GST Council meetings, the matter needed to be revisited as apart from the political opposition, she had received representations from many textile industry bodies.

Industry bodies like the Confederation of All India Traders welcomed the decision. The CAIT said the move would bring relief to textile traders of the country who were under immense stress for more than a month. Like textiles, it is also necessary to postpone the decision to increase the GST rate on footwear," it said in a statement.

<https://www.business-standard.com>

India Q2Fy22 current account deficit at 1.3% of GDP, likely to widen

India's current account balance posted a deficit of \$ 9.6 billion in the second quarter ended September 2021 (Q2Fy22), forming 1.3 per cent of the country's gross domestic product (GDP) and reflecting a rise in overseas trade.

The current account was in surplus \$ 6.6 billion (0.9 percent of GDP) in the first quarter ended June 2021 (Q1Fy22) and \$ 15.3 billion (2.4 per cent of GDP) a year (Q1Fy21), said the Reserve Bank of India in a statement.

RBI said the current account deficit (CAD) in Q2Fy22 was mainly due to widening of trade gap to \$ 44.4 billion from \$ 30.7 billion in the preceding quarter and an increase in net outgo of investment income.

Aditi Nayar, chief economist at ICRA,

said the current account deficit in Q2 FY2022 was somewhat smaller than the ratings agency's expectation. A widening lies ahead, with the large merchandise trade deficits seen in October-November 2021. The current account deficit is expected to be in excess of \$25 billion in Q3 FY22, rivaling the size of the full year CAD in FY20. For the year as a whole (FY22), the CAD is likely to be at \$40-45 billion, or around 1.4 per cent of GDP, Nayar said.

<https://www.business-standard.com>

Government issues operational guidelines for PLI scheme for textiles sector



The government issued the operational guidelines for the Production Linked Incentive (PLI) Scheme for the textiles sector with an approved outlay of Rs 10,683 crore. An Empowered Group of Secretaries (EGoS) chaired by the Cabinet Secretary will monitor the progress of the scheme and take appropriate action to ensure that the expenditure is within the prescribed outlay. The EGoS is also empowered to make any changes in the modalities of the scheme and address any issue related to genuine hardship that may arise during the course of implementation.

As per the prescribed norms, the scheme will be in operation from September 24, 2021 to March 31, 2030 and the incentive under the scheme will be payable for a period of 5 years only.

Any company/firm/LLP/trust willing to create a separate manufacturing firm under the Companies Act 2013, and invest a minimum Rs 300 crore, excluding land and administrative building cost, to manufacture notified products will be eligible to get the incentive when they achieve a minimum of Rs 600 crore turnover by the first

performance year.

Under the scheme, FY 2024-25 will be considered as the first performance year with a minimum prescribed turnover of Rs 600 crore, according to the guidelines issued by the textiles ministry.

<https://www.moneycontrol.com>

Small-segment stress at public sector banks a major concern, shows financial stability report

A significant amount of stress may be building up in small loan portfolios of public sector banks (PSB), according to data available in the latest edition of the financial stability report (FSR). At 5.03%, the share of delinquent consumer credit accounts at PSBs was higher than that at fintech lenders (4.56%), who are known to underwrite far riskier customers.

The report defined delinquent accounts as those where repayments are 90 days past their due. Nearly a third of the PSBs' micro, small and medium enterprises (MSME) book was under stress as of September 2021, with the gross non-performing asset (NPA) ratio at 18.5% and the special mention accounts (SMA) book at 14.9%. PSBs saw 12.7% of their credit card receivables turning bad, as against 3.1% for private banks.

Some analysts are of the view that the larger NPA ratios in PSBs' books are a reflection of their peculiar composition. Jindal Haria, director, India Ratings and Research, said a high NPA ratio in the MSME book has been a longstanding feature of PSBs. "PSBs have to partake in certain mandated lending programmes — for example self-help groups (SHG), Kisan credit card (KCC) — as also education loans (domestic), which are not mandated but difficult to refuse.

These are usually unsecured and would fall in subprime categories; they have more than a 10% GNPA ratio traditionally," he said.

Fintech delinquencies also look lower because new-age lenders are far more aggressive in writing off bad loans than PSBs, Haria said. "Considering these factors, the lower share of unsecured loans compared to private banks and

lower base of consumer GNPA for private banks, actually PSBs have seen lower deterioration in retail finance compared to private banks," Haria said.

<https://www.financialexpress.com>

Labour codes: States dither, slow in framing rules



The four labour codes, all notified by the Centre by September 2020 and marked for a combination of reformist and social-security steps for boosting labour productivity, are still hanging fire due to slow-moving – if not dithering – state governments.

No state has so far notified the requisite rules under these codes; only 12 among 28 states have published even the draft rules thus far. This is despite the fact that the Central government has been constantly urging the other states to frame the rules, which are necessary for the roll-out of the codes.

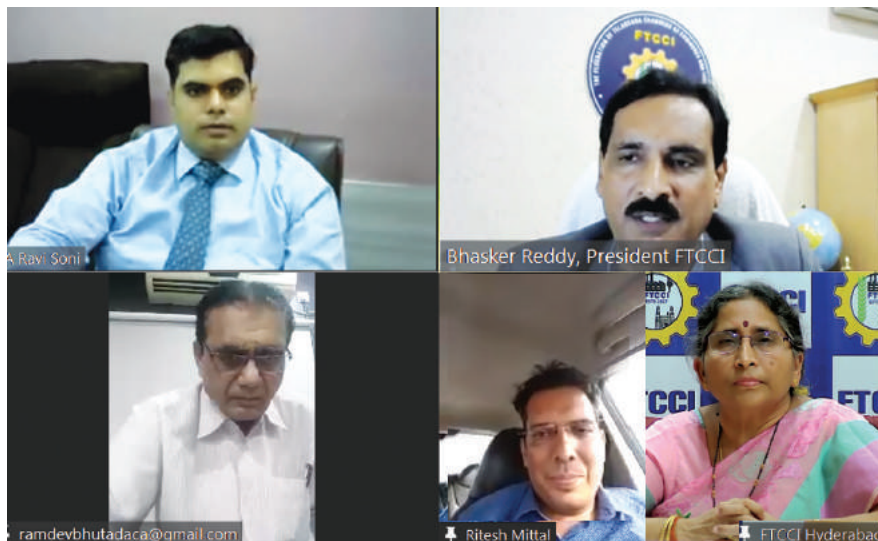
The Union labour secretary has had more than half a dozen meetings over the last few months with the principal secretaries concerned of states, prodding them to expedite the process.

As a step towards implementation of the labour codes, the Centre has already published the draft rules and invited comments of all stakeholders including general public on the provisions.

The states that have come up with the draft rules under all four labour codes are Madhya Pradesh, Bihar, Uttarakhand, Uttar Pradesh, Odisha, Punjab, Chhattisgarh, Jharkhand, Arunachal Pradesh, Himachal Pradesh, Haryana and Manipur. Jammu & Kashmir, a union territory, also released the rules under all the codes.

<https://worldnewsera.com>

Online Workshop on TDS/TCS provisions Under Income Tax and Return Filing



11th December, 2021

Sri K. Bhasker Reddy, President, FTCCI in his welcome address said that the scope of the TDS provisions was widened by the Finance Act, 2021 with the introduction of Section 194Q in the Income Tax Act 1961 ("IT Act") which came into effect from July 1, 2021 applicable on payment of any sum to any resident for purchase of goods.

The Provisions of Tax deducted at Source (TDS) and Tax Collected at Source (TCS) under Income are regularly amended, making it complex for a Deductor. Further the Return Filing Procedure adds to the complexity. Need has been felt to deliberate on key issues on the various provisions and new developments relating to TDS and TCS and for better compliance this program has arranged.

CA Ritesh Mittal, Chairman, Direct Taxes Committee, FTCCI in his

introductory remarks said that the new provisions of IT Act provide to impose higher rates of TDS/TCS in certain cases of non-filers of income tax returns.

TDS e-filing was introduced annually in the year 2005 subsequently introduced quarterly. But still e-filing of TDS is challenging because of expanding tax base and also periodical changes in portal. This webinar is organized to clear the doubts of the participants.

CA Ramdev Bhutada, Co-Chair, Direct Taxes Committee, FTCCI in his opening remarks said that many times it happens that we get confused which section applies. For ex. Cold storage rent whether it is falling under 194(i) or it is a contract under 194(3) similarly professional fees whether it is 194(j) or 194(c) likewise situations may come we have to take prudent decision considering all the circumstantial evidences. With introduction of 194Q

this task has become more important for all of us. There is not a single provision for TDS. The Income Tax Act entire chapter is devoted to TDS and TCS containing so many provisions. He suggested the participants to have a thoughtful learning of all these provisions. He also introduced the speaker to the audience.

CA Ravi J Soni, R.J. Soni & Associates, Chartered Accountants, Mumbai in his presentation said that the Finance Act, 2021 introduced the three changes in the Income Tax Law relating to Tax Deducted at Source ("TDS") or Tax Collected at Source ("TCS") with effect from July 1, 2021 w.r.t. Sale-Purchase of Goods, Pension Income of eligible Senior Citizens and accelerated TDS rates for non-filers.

It was explained that TDS under section 194Q is triggered when aggregate value of purchases made from a one resident seller exceeds Rs. 50 lakhs and buyer is liable to deduct TDS on value of Goods purchase above Rs. 50 Lakhs only. For example, if value of goods purchased is Rs. 70 lakhs then TDS is to be deducted on Rs. 20 lakhs only. Further, TDS is to be deducted w.e.f. July 01, 2021, however, the aggregate purchases, for its applicability is to be considered from April 01, 2021 which means that for deduction of Rs. 50 lakhs purchase from supplier is to be calculated from April 01, 2021.

The condition under which TDS is not required to be deducted was also explained.

The speaker clarified number of doubts raised by participants.

WE WELCOME YOUR PARTICIPATION

FTCCI Review attempts to keep abreast its members with latest information on various developments taking place around the globe. If you have any news/information on the issues related to Government policies, programs and latest developments that you may like to share with the FTCCI members. Please write to info@ftcci.in

Webinar on “OMICRON - All You Need To Know”

15th December 2021

Guest of Honor- Dr. Vinay K. Nandicoori, Director, Centre for Cellular & Molecular Biology (CCMB) in his address said that the “Omicron variant has 32 mutations and - Scientists’ preliminary experiments suggest that protection due to prior vaccination is relatively lower for Omicron compared with the Delta variant. The data emerging from South Africa suggests that the severity of infection is relatively low compared with the Delta. As more and more data emerges, the situation will be more apparent. Even though India has 48

Omicron cases, the major variant in India is still Delta.

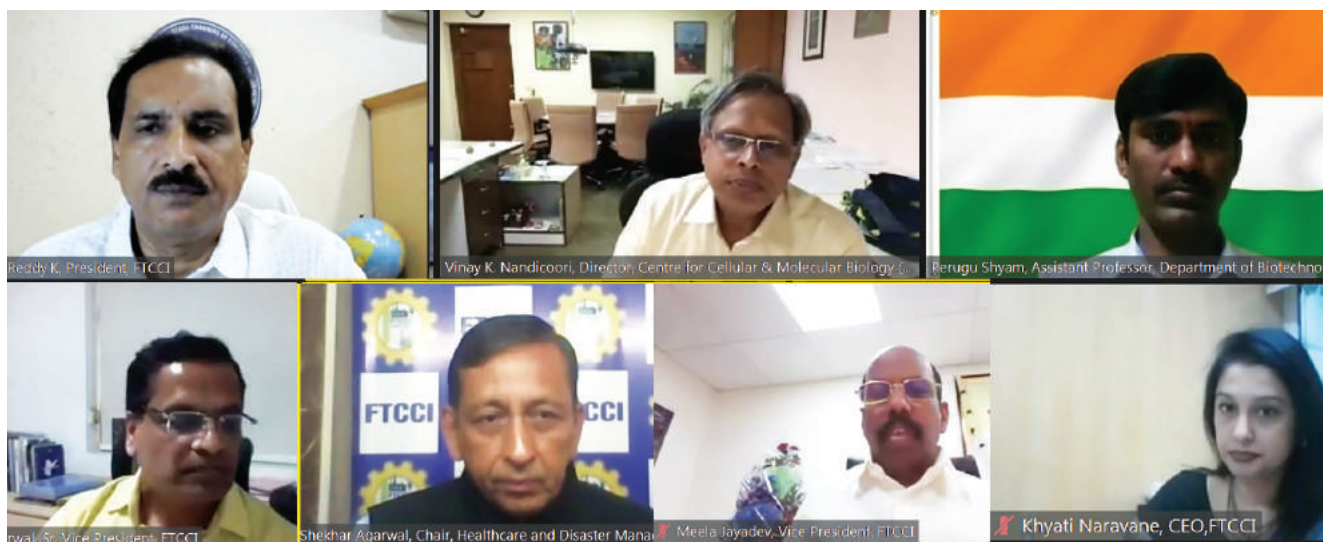
Speaker- Dr. Perugu Shyam, Assistant Professor, NIT Warangal said more mutations do not intrinsically mean that a variant is more dangerous, but almost immediately omicron generated concern within the global health community regarding its transmissibility and ability to evade both vaccine-induced and natural immunity.

K Bhasker Reddy, President, FTCCI said that the Omicron variant has now been reported in 57 countries. New data are

emerging every day, but scientists need time to complete studies and interpret the results. Every day, WHO is convening thousands of experts around the world to share and analyze data and drive research forward.

Mr. Anil Agarwal, Sr Vice President., Mr. Meela Jayadev, Vice President., Mr. Shekhar Agarwal, Chair, Mr. Shiv Kumar Rungta, Co-Chair, Healthcare and Disaster Management Committee., Ms. Khyati Naravane, CEO, FTCCI also participated.

The session ended with Questions and Answers.



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For details, Please Contact
Mr. Firasath Ali Khan,
e-Mail: co@ftcci.in, 040-23395515-22

Trade Meet with Visakhapatnam Port Trust



16th December, 2021

The Port of Visakhapatnam in collaboration with FTCCI has conducted Trade meet, to attract new customers and exploring various business opportunities, taking valuable feedback from the existing stakeholders /customers of the Port. Sri Durgesh Kumar Dubey IRTS, Dy. Chairman,VPT, Sri B Ratna Sekhar Rao Traffic Manager/ VPT and Business Development team together have organized trade meet with the support of FTCCI. A group of more than 135 exporters and importers representing different sectors like Rice , Industrial automation products, pharmacy and others have participated. The officials have given a detailed presentation on the port, its handling capacities, achievements for the year and various facilities available. The Visakhapatnam Port has been playing a catalyst role in serving the maritime trade since 1933. The ideal position of the port provides it with the advantage of facilitating "Act East Policy" with economies not only in Asia and Asia Pacific regions but also economies in the Persian Gulf, Europe, Americas and Africa. It is notified as a Gateway port for the EXIM cargo of Nepal.

The Port serves major industries of the economy which include petroleum, steel, power, mining and agriculture besides handling containers for the consumer market; thus contributes significantly to the economic development of its hinterland.

Details of facilities available at the Outer Harbour and Inner Harbour of the Port are presented to the audience. A multi model logistic hub is developed in an area of 50 acres by VPT as Joint Venture with M/s. BalmerLawrie & Co. with direct rail connectivity to the container terminal, ware houses, cold storage facility and container truck parking.

- ▶ The port that has 3 International accreditations - ISO 9001, ISO 14001 and upgraded OHSAS to ISO 45001 - 2018 Trade concessions extended from time to time to encourage the trading partners and to avoid stiff competition with neighbouring ports. As far as Port of Visakhapatnam is concerned, the following concessions are being considered to the trade.
- ▶ As directed by the Central Government 40% Concession in Vessel & Cargo related charges

are being extended for all Coastal Vessels.

- ▶ Concession in Vessel Related Charges (VRC) for Container vessels, valid up to 31.03.2022 and to review the same periodically.
- ▶ 50% rebate on Port Dues and Pilotage for vessels having less than 50,000 GRT.
- ▶ 70% rebate on Port Dues and Pilotage for vessels having more than 50,000 GRT
- ▶ Concession of 70% in Port Dues and Pilotage for container vessels with GRT less than 50,000 MT carrying minimum inward 250 TEUs for Transshipment.
- ▶ Concession of 80% in Port Dues and Pilotage for container vessels with GRT more than 50,000 MT carrying minimum inward 250 TEUs for Transshipment.
- ▶ 50% Concession in Railway Terminal charges for the Mechanically Tipped and the manually unloaded Iron Ore Cargo received in Railway Wagons, valid up to 31.03.2022 and to review the same periodically
- ▶ 50% concession in Licence Fee for allotment of land for EXIM cargo, valid upto 31.03.2022 and to review the same periodically

3rd Edition of

FTCCI HR Awards 2021

"The Pinnacle of Success"



22nd December, 2021

Sri Sunil Sharma, IAS Spl. Chief Secretary Department of Energy, Government of Telangana was the Chief Guest and delivered key note address. Sri V. Madhusudan CEO, TSIIIC and Sri K. Srinivas Rao Founder, thestrategist & were the Guests of Honor.

Mr. Bhasker Reddy, President, FTCCI in his welcome address said that, Human Resources Management is an integral part of any business activity – be it manufacturing, trading or commerce and we generally find that business organizations with best HR practices quickly gain popularity in the market. Any Awards do not only acknowledge

success; they recognize many other qualities: ability, struggle, effort and, above all, excellence. He congratulated all the winners for putting in their best efforts to be the Achievers and all the companies who have nominated for various awards

Mr. R. Ravi Kumar, Chair, HR & IR Committee FTCCI in his introductory remarks said that all the other resources are handled and managed by the human resource is enough to say that it is the most important of all the resources in the business organization. The management will get insight into employee abilities and talents available only through HR personnel. So, recognizing the

key role HR plays in the growth of a company, FTCCI initiated HR Achievers Awards in to identify recognize and honor the companies that have put people's processes and management in the forefront of organizational achievements.

Sri V. Madhusudan CEO, TSIIIC said that HR is the core stone of any organization and the most envied one. Perhaps government has more of employees where the pressure is also high on the HR department .He suggested that adapting to technology will help the HR to simplify the work which inturn increases the growth of the organization.

Sri K. Srinivas Rao Founder,





the strategist & in this address said that the decade of 2020-30 is going to be the decade of HR Personnel, they will play a key role in the future of organizational growth and we will see more number of HR Heads as CEO's of the company. He has suggested three tips for Human Resource Management they are to leave an impact on others, encourage effective communication, and focus on organizational culture.

Sri Sunil Sharma, IAS, Spl. Chief Secretary Department of Energy, Government of Telangana, in his key note address said that resources are of two types, natural resources and human resources. The difference is human resource can think and feel whereas natural resources are static. Organizations desired results can be achieved only when HR is combined with other resources in effective way. He also said that HR is one who knows how to balance different levels of management. He also mentioned that understanding the problems of employees and solving them play a key role in Human Resource Management. He advised to always be nice to the sub-ordinates as it encourages them to give their best.

Sri Anil Agarwal, Senior Vice-President FTCCI proposed Vote of Thanks and the program ended with presenting the momentous to the Chief Guest and Guests of Honor.



List of FTCCI HR Achievers Award Winner's List -2021

Small

Champions in Talent Acquisition and Management- Medwell Ventures Pvt Ltd

Best in Learning & Development- ICICI Foundation for Inclusive Growth

Best in Performance Management Review Process- Tomoegawa Aura India Pvt. Ltd.

Medium

Champions in Talent Acquisition and Management- Techwave Consulting India Pvt Ltd

Best in Learning & Development- Omsree Papertek Pvt Ltd

Best in Performance Management Review Process -Tata Coffee Ltd

Large

Best in Employee Engagement Strategy -J K Fenner (India) Limited

Best in HR technology / Analytics -Dodla Dairy Limited

HR Future Leader of the Year- Techwave Consulting India Pvt Ltd

Jury Appreciation Award -Kisan Fashion Mall





Webinar on 4th Industrial Revolution with Lean Digital Thinking and Design Thinking

23rd December, 2021.

Mr.K. Bhasker Reddy, President, FTCCI mentioned that there is a revolution brewing in the industrial manufacturing sector, and it's changing how companies proactively design systems, machines, equipment, and IoT (Internet of Things) devices to build products that customers rave about. This new era is commonly referred to as Industry 4.0 (or Manufacturing 4.0) and it is a key driver of digital transformation. With product failure rates across industries hovering around 40 percent, manufacturers must embrace principles such as design thinking to reduce product development cycles, prolong the life of products, and focus more intently on product quality and usability.

Mr. K. Mohan Raidu, Chair, Information Communications & Technology Committee, FTCCI said that Design thinking helps unearth the technical viability and desirability of products in the context of solving business problems. The design thinking methodology is especially useful in addressing complex product development problems that are unknown or ill-defined. It does this by digging into human or customer needs in depth and reframing the challenges with better ideation, brainstorming, prototyping, testing, and other functions.

Mr.V. Srinivasa Rao, Chairman & Mg. Director, BT & BT Management



Consultancy Pvt.Ltd. and Chairman – Open Digital Innovation, IET – India said that the fusion of various technologies has created a modern cyber system with potent virtual brains (algorithms), real-time communication and collaboration systems, Connected Intelligent Things, 5G communications, Elastic Super Computing, and Elastic Networks. The modern Cyber System has been significantly impacting the physical systems (Industry 4.0), society (Society 4.0), enterprises (Enterprise 4.0), and biology (Biology 4.0), which has led to the 4th Industrial Revolution.

Mr. Bala Prasad Peddigari, Growth & Transformation - Innovation Leader, Tata Consultancy Services Ltd. said that in today's hyper-connected world, people have been expecting to get unforgettable moments of experience, not just services or products. That means beyond transactional/ task needs, and it is imperative to understand the emotional needs of the people. Design Thinking uses ethnography, empathy map and other similar tools to empathize and understand the emotional needs of the people to build people centric products and services

Traditional Thinking failed to prepare the people and organizations for the 4th Industrial revolution. Hence, new Thinking is required, called Lean Digital Thinking

along with Lean Digital Business Excellence Model. The combined power of Lean Digital Thinking, Lean Digital Business Excellence Model, and Design Thinking helps organizations prepare for the 4th Industrial revolution effectively and efficiently.

The Session was intended to provide valuable inputs, clearer thinking and optimizing potential to gain a successful implementation of 4th Industrial Revolution with Lean Digital Thinking and Design Thinking.

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Seminar on Eyes – Your Windows to the World



30th December 2021

The Federation of Telangana Chambers of Commerce and Industry (FTCCI) jointly with L V Prasad Eye Institute has organised a study tour followed by the Seminar on “Eyes – Your Windows to the World” on 30th December 2021 at Patodia Auditorium, L V Prasad Eye Institute.

Dr. Prashant Garg, Executive Chair and Dr. Rohit C. Khanna, Network Director, Public Health Ophthalmologist, L V Prasad Eye Institute are the key speakers at the occasion.

Dr. Rohit C. Khanna, Network Director, Public Health Ophthalmologist, L V Prasad Eye Institute said that the Global healthcare delivery systems are facing ever-increasing challenges on multiple fronts. The need to study and define successful models of care delivery systems has become increasingly important. LVPEI has a distinctive eye care delivery system offering rich lessons at many operational levels. The system has been developed on the basis of LVPEI’s foundational public eye health study, and follows a complexity-driven (dependent on disease complexity) clinical care system forming a five-tier pyramidal model - at the apex is the quaternary care centre at Hyderabad, followed by increasing numbers of tertiary, secondary or community, primary, and rural eye care centres, where the

revenue from paying patients covers free-care via an economic cross-subsidy. This has achieved a level of scale, efficiency, social impact, and clinical and scientific innovation rarely seen in a single health system.

Dr. Prashant Garg, Executive Chair, L V Prasad Eye Institute is an internationally renowned leader in corneal infections, anti-microbial resistance and eye banking. He said that the impact of blindness can make in the life of individual in the life of society at large. He requested that if any one notices loss of vision, sudden pain in the eye, must consult an eye doctor. He also advised to remember that RSVP means R-Redness, S -Life Sensitivity, V - Vision Loss and P -Pain. If anyone is suffering from red eye, if anyone is not able to keep opening eyes

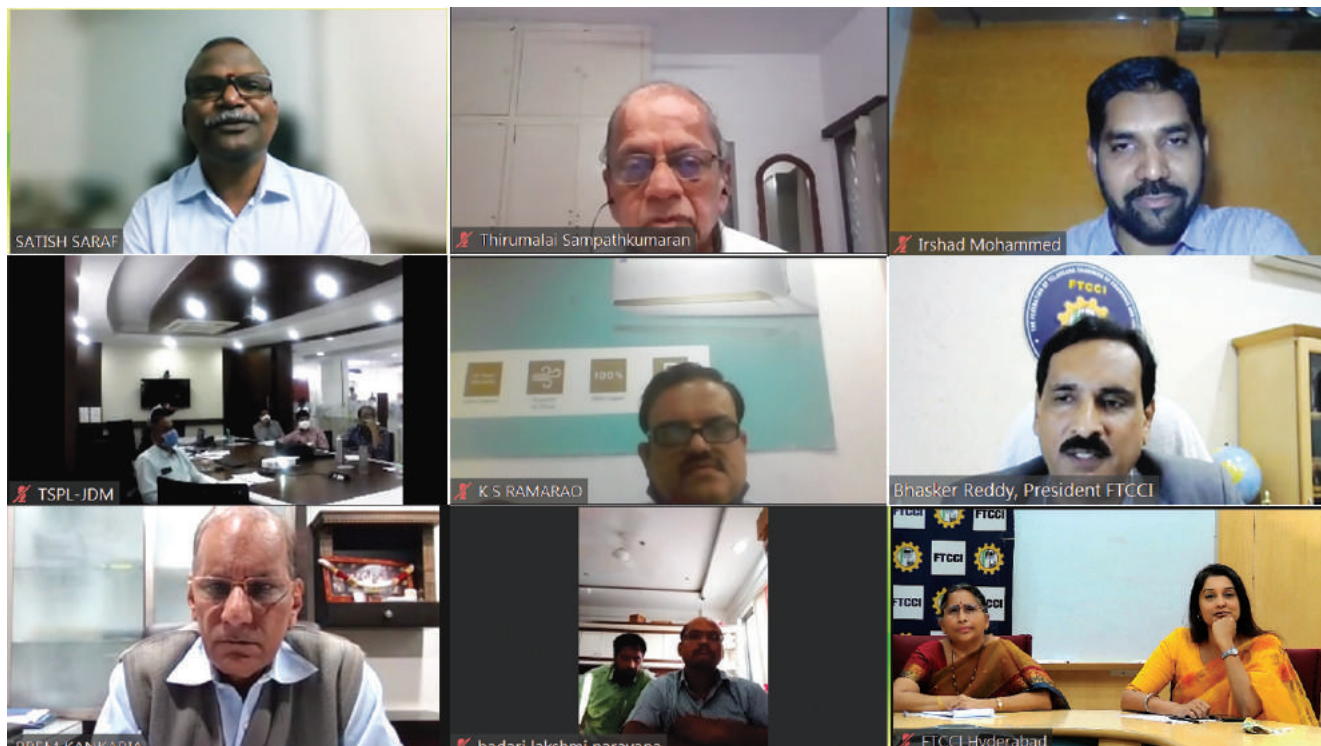
in light, if anyone notices vision Loss and sudden pain in the eye, they must immediately consult eye doctor.

Sri. K. Bhasker Reddy, President, said FTCCI Expert Committee on Health care and Disaster Management has actively played a role in bringing the challenges faced by the industry due to COVID-19, submitted the number of representations to concerned ministries & officials and also conducted number of webinars with the Health experts from Central & State Government.

Sri. K. Bhasker Reddy, President, Sri. Anil Agarwal, Sr Vice President, Sri. Meela Jayadev, Vice President, Sri. Shekhar Agarwal, Chair, Health Care Committee and Ms. Khyati Naravane, CEO, FTCCI also participated.



Webinar on Recent Changes in GST from January, 2022



6th January, 2022

Sri K. Bhasker Reddy, President, FTCCI in his welcome address said that host of changes are brought in GST regime effective from 1st January, 2022 related to: GST Compliance obligation for providing restaurant Services on E-Commerce Operators; Blocking of GSTR-1 for Non Filing of GSTR 3B of preceding two months; ITC availability on filing of GSTR -1 by supplier and few more changes effective from January 2022.

Hence it becomes important for stakeholders to be familiarized themselves with these developments and its implications on Trade and Industry.

CA Sudhir VS, Chairman, GST and Customs Committee, FTCCI in his introductory remarks said that FTCCI is continuously disseminating the information on changes in Acts and Rules to prevent non compliance. He informed that best of the faculty in terms of knowledge as well as practical experience in the field will handle the sessions.

Sri S Thirumalai, Advisor, GST and

Customs Committee, FTCCI in his observations said that the webinar is important because the changes have been made through Finance Act , Changes in Rules by issuing of Notifications on 21st , 28th & 29 December, 2021. We can focus on what prevent steps should be taken by the stakeholders. He emphasized the 3 important changes brought out through Finance Act 2021

1. Certain restrictions imposed on availment of input tax credit. Now Form 2A and 3B has been legalized.
2. Recovery of self assessment tax without opportunity of difference between GSTR 1 and GSTR 3B
3. Amendments to section 129 and 130 of the CGST Act 2017 provisions related to e way bills
4. Deposit of 25 % of disputed Tax for filing of appeal.

CA Mohammed Irshad Ahmad, Co-Chair, GST and Customs Committee, FTCCI introduced the speaker.

CA Satish Saraf, Partner, Saraf Satish

& Co, Hyderabad in his presentation explained in detail

- ▶ New GST Compliance obligation for providing restaurant Services on E-Commerce Operators
- ▶ Blocking of GSTR-1 for Non Filing of GSTR 3B:-
- ▶ GST Provision related to Communication of Details of Invoice or Debit Note to the Recipient:-
- ▶ Correction in Inverted Duty structure in Footwear and other Rules.

The technical session was followed by Q & A and the speaker clarified number of doubts raised by participants.

Smart Shipping:

Can this be the answer for resolving supply chain woes?

While the Covid-19 pandemic caused massive disruptions across supply chains globally, it also brought to the fore the fragmented nature of the logistics industry worldwide. One of the primary reasons for this is that managing global supply chains is getting complex. Logistics teams need to account for challenges of limited procurement space at skyrocketing rates while leveraging predictive analytics into their plans to account for unexpected delays and disruptions.

One of the major incidents that shook global trade was the Suez Canal blockage in March 2021. A gigantic ship being stuck on one of the busiest

trade routes caused significant economic loss to exporters and created a huge backlog that continued to impact world trade for months to come. While this incident received immediate media attention, a lot of such minor incidents go unreported and cause consequent losses to shippers and exporters alike. These losses can be avoided with the help of real-time tracking and proactive preparation to combat challenges encountered during the cargo shipment.

According to the Maritime Executive, "Four out of every ten containers (40%) missed their scheduled sailing, while some significant carriers and ports reported rollover rates over 50%." As per the Global Liner Performance (GLP) report, "the global shipping line schedule reliability has dropped to 34.9% in January 2021". Therefore one



of the most urgent needs for logistics management to strengthen the supply chain is to have systems to improve the visibility of their cargo movements. Near-real-time data about supply chain operations will aid in reducing risks, improving efficiency, boosting client satisfaction and increasing profits. No exporter in the country wants to risk losing their reputation and profits with the overseas buyers due to inconsistent shipment delivery.

The shipping and logistics industry is finally waking up to cutting-edge technologies. Containers transport more than 95% of all manufactured goods at some point during their shipment life cycle. While many economies and traders have evolved, the majority of the ecosystem relies on conventional practices that are inept in offering real-time intelligence or exact location, thereby contributing to further chaos.

New-age technologies ushering in smart shipping

'Smart shipping' is the new-age shipping, using intelligent technologies and data analytics to make better shipment decisions. Advancements in cutting-edge technologies have resulted in significant developments for the logistics sector. AI & ML are making hyper-automation a reality while immersive technologies such as IoT offer smart container tracking on the go.

The advanced cargo tracker captures several data points, including shipment

departure, arrival time, and ports visited. Simultaneously in the background, the system also compares the real-time status updates with the initially planned schedule and displays updates on delays accordingly. The data accumulated across multiple data points through the shipment journey provides actionable information for informed decision making. Container satellite tracking of shipping carriers and port congestion data gives real-time information on the ETA of the shipments that help suppliers, and buyers plan not just transshipment journeys, but also business timelines. The shipper gets the real-time status of gate in/out, container loading/unloading, and vessel departure and arrival.

If there is any disruption discovered at any stage, he can tweak his logistics planning. Further, it empowers logistic managers the most who get to navigate their entire supply chain activities efficiently and share real-time shipment status with all stakeholders directly through the tracking platform, transpiring trust-building and transparency with international buyers. These systems also offer a comparative analysis of services offered by various carriers and freight forwarders which aids in mapping the best service provider whilst optimising costs.

Covid 19 and smart shipping

The first wave of Covid almost crippled the entire shipping industry resulting in disruption across supply chains

worldwide. The second wave further hampered the slowly reviving world trade and created an acute container shortage, forcing the exporters to look for solutions that would provide reliable and real-time data of the container status. That's where the demand for AI-enabled tracking, among other intelligent shipping mechanisms, piqued the EXIM community's interest to avoid operational disorders and plan future shipments efficiently.

Challenges for implementing smart shipping

The shipping industry still primarily operates offline. While digital freight forwarders and some shipping lines are trying to change the game with the introduction of new-age tech-enabled solutions, the opportunity for change is yet very vast. Therefore a macro tech adoption is imperative to help reach these services go mainstream. Besides, lack of education or technical knowledge to gauge the benefits of technology keeps smaller exporters out of the realm.

The adoption of intelligent shipment planning has the potential to create significant value for the Indian economy. It is indeed the need of the hour for traders and organizations to invest more in technological infrastructure and embrace smart shipping as the new norm.

<https://economictimes.indiatimes.com>



Insolvency and Bankruptcy Code in pursuit of an improved insolvency ecosystem

** Mr. Y. Srinivas Arun*

The effectiveness of the Insolvency and Bankruptcy Code (the “Code”) is an outcome of continuous review of its provisions (including delegated legislation thereof) and persistent legislative intent through suitable amendments brought therein from time to time, each such amendment being primarily guided by the objectives of the Code and consideration of the concerns of each of the stakeholders.

The need to evolve being a constant requirement for a legislation to function efficiently, the Code is likely to witness yet another round of befitting amendments which have been placed for public comments by the Ministry of Corporate Affairs vide its notice dated 23rd December, 2021.

The highlights of the proposed changes are as set out hereinafter:



A. Swift admission process

Although the Code provides that the Adjudicating Authority (“AA”) should dispose of an application for initiation of a corporate insolvency resolution process (“CIRP”) within 14 days from the receipt of the application, the admission or rejection of such applications sometimes takes longer in practice.

One of the key issues in the admission of an application under the Code has been the determination of existence of default in relation to the debt. In the absence of an authenticated copy of acknowledgement of default, the Corporate Debtor is granted an opportunity to counter the averments of the financial creditor thus leading to delay in admission.

With the required impetus from banks and financial institutions, interface with the databases of MCA-21 and the Central Registry of Securitisation Asset Reconstruction and Security Interest of India (“CERSAI”), the Information Utility (“IU”) framework has successfully bridged the information gap as regards authenticated financial information and default in relation thereto.

With the robust IU framework in place, it is proposed that financial creditors as prescribed by the Central Government would be required to submit only IU authenticated records to establish default leading to speedy adjudication and admission of applications filed under Section 7 of the Code.

Where such IU authenticated records are not available, and for all other financial creditors, current options of relying on different documents for establishing default for admission of a Section 7 CIRP application shall continue.

B.Streamlining avoidable transactions and wrong fultrading

The following changes are proposed in relation to avoidable transactions and wrongful trading:

(a) Section 19: Enlarging the ambit as regards categories of persons (beyond the KMP/ Promoters of the Corporate Debtor) who are required to cooperate with the Interim Resolution Professional (IRP) or the Resolution Professional (RP) for conduct of CIRP.

(b) Section 25 & Section 35: Insolvency Professional as RP [u/s 25(2)] or as liquidator [u/s 35(1)] will be responsible for investigating the affairs of the Corporate Debtor for identification of avoidable transactions or wrongful trading.

(c) Creditors : (individually or in groups) or the Committee of Creditors ("CoC") can apply to the AA for avoiding such transactions or trading, if the RP or liquidator fails to make such application.

(d) Section 47: Members or partners of the Corporate Debtor to be barred from filing applications to avoid an undervalued transaction.

(e) Section 66: The liquidator to be permitted to file applications under this section.

(f) Section 26: Clarification by way of an explanation that proceedings for avoidance of transactions and wrongful trading can continue after the approval of a resolution plan by the AA in CIRP.

(g) The resolution plan should mandatorily specify the manner of undertaking/ continuing with proceedings for avoidance of transactions and wrongful trading including the details of the person who would pursue and the manner of distribution of expected recoveries from such proceedings.

(h) The look-back period for avoidable transactions to commence from the date of filing of the application for initiation of CIRP in respect of the

Corporate Debtor that has been admitted so as to additionally include the period between the date of filing and the date of commencement of CIRP in the suspect period for such transactions.

c. Time period for approval of resolution plans

The Hon'ble Supreme Court in the case of Ebix Singapore Pvt. Ltd. v. Committee of Creditors of Educomp Solutions Ltd. & Anr. (Civil Appeal No. 3224 of 2020) noted that "the NCLT and the NCLAT should endeavour, on a best effort basis, to strictly adhere to the timelines stipulated under the IBC and clear pending resolution plans forthwith."

To address the concerns of delays in approval of resolution plans and given the fact that the NCLT benches have since been strengthened, the Code is proposed to be amended to provide the AA with 30 days (within the overall CIRP period as stipulated under section 12 of the Code) for approving or rejecting a resolution plan under Section 31 and to further provide that where the resolution plan is not approved or rejected within this time period, the AA shall record reasons in writing for the same.

d. Closure of the Voluntary Liquidation Process

Dynamic business environment may throw up new opportunities and promising prospects for the Corporate Debtor undergoing voluntary liquidation process and the changed circumstances may justify reconsideration of the decision to

proceed further with the said process. To accommodate such a scenario, Section 59 of the Code is proposed to be amended to provide for withdrawal from the voluntary liquidation process prior to dissolution of the Corporate Debtor by procuring special resolution or members' resolution and approval of creditors representing two-thirds in value of the debt where the corporate person owes debt to any person. With the said approvals in place, the liquidator would be required to make a public announcement of the closure of the process and intimate concerned authorities such as the IBBI and the registrar.

e. IBC Fund

It is felt that the current design of voluntary contribution to the IBC Fund and limited ways of utilization of the amounts contributed thereto needs to be revisited so as to enable regular contributions thereto and also widen the purposes for which the fund may be used. It is proposed that suitable amendments may be made to Section 224 to allow the Central Government to prescribe a detailed framework for mandatory contribution to the IBC Fund and to provide for specific and wider uses to which the fund may be used (meet expenses of resource-strapped insolvency proceedings, payment towards workmen's dues, or for carrying forward avoidance proceedings etc.).

The proposed changes, inter alia, is in furtherance of the Code's primary objectives of time bound resolution of stressed assets by timely admission and completion of resolution process and maximizing the value of such assets by unlocking the component thereof wedged in avoidable transactions/ wrongful trading.

Overall, the changes upon being notified and with continued monitoring for its efficacy, should instill further confidence in the evolving insolvency regime.

*Partner at Link Legal, Hyderabad.
(The views expressed herein are his personal views)*





Demand drivers for warehousing in India

“Central Warehousing Corporation is on a trajectory towards achieving 300 Lakh MT (18 Cr sqft) storage capacity from existing 1.4 Lakh MT (8.5 Crore sqft).”

**Ajay Zadoo*

The warehousing sector is expected to witness sustained growth despite occasional nudges from Covid 19 and its variants to the overall economy. The growth would be primarily fuelled by e-Commerce Companies; directly catering to needs of customers by closing last mile delivery gap. The growth of e-Commerce is giving rise to demand in warehousing in busiest commercial areas, residential areas and even making fast inroads into Tier II and Tier III cities.

The demand for Grade A warehousing would continue to rise due to higher adherence to safety and hygiene norms due to Covid 19 pandemic; and partly due to stricter implementation of Warehousing regulations by Warehousing Development and Regulatory Authority (WDRA).

Significant investments have been witnessed in last 05 years from global funds and private equity players who are partnering with local developers and logistic players. This has given a fillip to the Warehousing Industry, in terms of much needed capital influx and augmented the infrastructure. Further the much-needed recognition of the Warehousing Industry as an infrastructure sector has also provided the industry with better lending terms and rates resulting in creation of more capacity.

The cold storage has also been identified as a thrust area by the government to minimise post-harvest loss of horticulture products like fruits and vegetables. The infrastructure development projects of Mega Food Parks and Cold Chains are planned for both processing and storage of perishable commodities. This sector could see a big boost in near future.

Key trends in the warehousing sector

The warehousing and logistics sector is buzzing with new technology and trends. Major trends which have stimulated the warehousing sector are:

(a) Internet of Things (IoT) has coalesced and connected all the warehousing operations

together. The data from IoT devices allows warehouses to track incoming inventory while enroute to plan storage, allocate and track manpower, locate items for delivery and record exit of shipments from Warehouse.

(b) RFID systems are very effective in real time tracking of goods and can provide precise location and

contents of package in real time. Through tagging of packages, pallets, trucks etc these systems provide multi-lateral views of processes in the supply chain. Though the RFID has been very successful in e-Commerce and manufacturing sector, however its use has been very limited in bagged agricultural commodities.

- (c) Warehouse Automation and AI has given a boost to productivity and efficiency. It has inherently reduced the human intervention in the Warehouse processes. The Warehousing Automation focuses on operations that can be mechanised and AI on predictive forecasting and route planning for the machines. The futuristic trends in this field are self-driven automated delivery trucks being loaded by robotic means in a fully automated remotely operated warehouse. On a small-scale, drones are already being used for last mile delivery.
- (d) Closing of gap between customer and the warehouse has become a critical factor post covid 19. The term Omni Channel fulfilment has become an important factor in the logistics industry. The primary goal is to provide an easy way to shop for customers. Traditionally the burden of last mile connect with the product was that of the customer, but now this is being taken up by the retail logistics providers. Because of e-commerce and omnichannel trends, shipping methods for last mile delivery are being evolved and refined continually.
- (e) In India, Logistics provides employment to 22 million people and a large majority of them are semi-skilled or with minimal education. The warehousing market alone in India is expected to grow from about \$14.6 billion currently to \$19.5 billion by 2025. Warehousing Industry labour is unorganised and are traditionally utilised for manual lifting and handling of cargo. In order to sustain the growth trajectory, it is critical to focus on skill development of the workforce of warehousing industry. The skill development programmes, their content, delivery and efficacy would also surely be a key trend in Warehousing.



clusters across the country

The Warehousing clusters are located in NCR, Maharashtra (Mumbai and Pune), Karnataka (Bengaluru), Tamil Nadu (Chennai), Telangana (Hyderabad), West Bengal (Kolkata) and Gujrat (Ahmedabad). Mumbai and NCR account for 60% of this market share and 35% of the overall space is Grade A Warehousing and balance 65% is Grade B.

Future hotspots for warehousing

There is immense demand for Grade A warehousing in the major Warehousing Clusters. Further, the Tier II cities like Vizag, Vijayawada, Chandigarh, Lucknow, Coimbatore, Surat and Nagpur are experiencing demand for Warehousing from e-Commerce sector and manufacturing industry. These cities would be next generation warehousing clusters, as the investment in Warehousing in these cities is on an upswing. These new

clusters would have predominantly higher percentage of Grade A warehouse space available at cost effective rates.

What are your current warehousing requirements? Where your warehouses located and what are the sizes?

Central Warehousing Corporation is on a trajectory towards achieving 300 Lakh MT (18 Cr sqft) storage capacity from existing 1.4 Lakh MT (8.5 Crore sqft). This is being achieved through intensive infrastructure development programme for our own capacity building. Further, the strategic alliances are also being executed to hire additional capacity.

CWC has 422 Warehouse locations across pan India; the average size of a single standard Warehouse unit is 30,000 sqft and each location consists of multiple units. The details of these warehouse locations are available on our corporate website cewacor.nic.in.

In the coming months is your warehousing requirement going to increase? If so in which locations are you planning to expand?

The post covid-19 boom is apparent in the Warehousing Sector too. The Hyderabad Region of Central Warehousing Corporation (CWC) comprises of Andhra Pradesh and Telangana States. In last one year alone in Hyderabad region; 10,76,391 sqft space of CWC has been hired by e-Commerce companies. The locations range from Tier I/II cities like Hyderabad, Vizag, Vijayawada to Tier III towns like Nandikotur (AP), Sarangapur (Telangana). The demand for hiring of e-Commerce is a regular phenomenon now, which was not the case earlier. Further, the requirement for storage of food grains and Agri-commodities is also on the rise owing to setting up of better irrigation facilities. In 2020-21, capacity of 1.2 Crore sqft comprising of 250+ locations were hired and managed by CWC in Telangana for storage of approximately 60 Lakh Fully Pressed Cotton bales of Cotton Corporation of India.

Current location of warehousing

To cater for needs of the Agri-industry, e Commerce and Manufacturing industry, Hyderabad Region of CWC would be enhancing its existing capacity as follows:

Location	Capacity Addition in sqft	Date of Completion	Business Vertical
Nampally, Hyderabad, Telangana	60,000	May 2022	e Commerce and Manufacturing Industry
Kedareshwarpet, Vijaywada, AP	75,000	Jan 2022	e Commerce and Manufacturing Industry
Kadapa, AP state agencies	30,000	Feb 2022	Food grains deposited by FCI, and Farmers
Medak, Telangana	1,80,000	Plan being approved	e Commerce, Manufacturing Industry and Food grains
Renigunta, AP	2,00,000	Plan being approved	e Commerce and Manufacturing Industry

How is technology helping to increase the efficiency of warehouses?

With technology Warehousing operations are changing very rapidly. From classical labour and manpower intensive processes and systems, the warehouses are evolving and imbibing technology with alacrity. The introduction of Warehouse Management System has revolutionised the inventory management in the Warehouses; automatic update of stock levels, generation of incoming and outgoing receipts, billing and finally instantaneous transmission of inventory data has been its highlights. The Warehouse Management System reduces duplication of work at various levels, streamlining processes and also optimises warehouse layout. The introduction of apps which are

mobile friendly has further integrated the process and data capturing takes place on the warehouse floor where the operations are taking place. Instantaneous availability of inventory data gives increased visibility throughout supply chain. Further it helps in demand forecasting, reduces costs due to efficient allocation of labour. The introduction of IR Code scanners, RFID scanners etc have boosted the efficiency of warehouse floor staff enabling instant capture of stock data. All these technology enablers finally translate to improved warehouse flexibility and responsiveness resulting in higher customer satisfaction levels and improved supplier relationships.

**General Manager, Regional Head - Andhra Pradesh and Telangana, Central Warehousing Corporation*

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Success Story

Nandani Creation Private Ltd.

Mr. Anuj Mundhra, Founder



Former Wipro chairman Azim Premji once said, “You cannot get into the business just for the fashion of it.” The quote is true now more than ever as the current hustle culture has given rise to a new breed of entrepreneurs who look for quick returns. However, businesses take years of hard work and grit.

Between 2001 and 2003, Anuj Mundhra was working in a saree showroom in Jaipur, earning Rs 1,400 every month. He soon realised that he couldn't sustain himself with the income for too long. In 2003, he quit his job and started a business of trading suit pieces.

He would purchase suit sets from vendors and further sell them to other vendors and shopkeepers. When he started earning some income, Anuj opened his own block and screen printing units in Jaipur.

This went on until 2012 when Anuj came to Delhi and saw huge hoardings of ecommerce marketplaces of Jabong and Snapdeal. He had a moment of epiphany and realised that ecommerce is going to be the future of shopping in India.

He came back to Jaipur and spoke to a Chartered Accountant (CA), enquiring about company regulations and compliances. He launched Nandani Creation in 2012 and branded the ecommerce offshoot as Jaipurkurti.com. In the first year itself, the company clocked a turnover of Rs 59 lakh.

Anuj started the business with very limited resources. He pooled in Rs 50,000 from close friends and later, even took out a loan from a bank to seed his business. With the funds, he bought 10 sewing machines for stitching kurtis and suits.

His wife, Vandana Mundra, would design kurtis, which were then dyed, printed, stitched, sampled etc in a manufacturing unit in Kartarpur Industrial Area, Jaipur. He got listed on Snapdeal and Jabong and started selling in-house manufactured items on these platforms.

Anuj says that in the initial years, although there was less competition, the struggle to run an ecommerce company was immense.

Today, the company manufactures and sells suits, kurtis, fusion wear, and a host of other apparel items. The B2C company even exports to countries such as the UK, the US, Australia, Malaysia, and a few others. The average selling price for suits is Rs 900 and for kurtis, it is Rs 650.

Source: <https://yourstory.com/smbstory/indian-entrepreneurs-success-stories-startup-business-dream/amp>

Calling of Extraordinary General Meeting (EGM) on Requisition of Members – Sec 100

**CS Rahul Joshi*

In accordance with the provisions of Sec 100(2) and Section 100(4) of the Companies, Act, 2013 the Board shall within 21 days from the date of receipt of valid requisition signed by the requisitionists and received at the Registered office of the Company proceed to an extraordinary general meeting of the company not later than 45 days from the date of receipt of such requisition.

If the Board does not, within 21 days from the date of receipt of a valid requisition in regard to any matter, proceed to call a meeting for the consideration of that matter on a day not later than 45 days from the date of receipt of such requisition, the meeting may be called and held by the requisitionists themselves within a period of 3 months from the date of the requisition.

Procedure to be followed for Calling EGM by requisitionists:

(i) The Board shall receive a requisition made by the members of the Company:

In the case of a company having a share capital, such number of members who hold, on the date of the receipt of the requisition, not less than 1/10 (onetenth) of such of the paid-up share capital of the company as on that date carries the right of voting; call an extraordinary general meeting of the company within the period specified in sub-section.

In the case of a company having not having share capital, such number of members who hold, on the date of the receipt of the requisition, not less than 1/10 (one-tenth) of total voting power of all the members having on said date right to vote.

- (ii) The requisition made under sub-section (2) shall set out the matters for the consideration of which the meeting is to be called and shall be signed by the requisitionists and sent to the registered office of the company. The notice shall be signed by all the requisitionists or by a requisitionists duly authorised in writing by all other requisitionists on their behalf or by sending an electronic request attaching therewith a scanned copy of such duly signed requisition at least clear 21 days prior to proposed of such EGM.
- (iii) The Board shall within 21 days from the date of receipt of valid requisitionists in regard to any matter, proceed to call EGM for consideration of matter on a day not

later than 45 days from the date of such receipt of requisition.

Calling and Convening of EGM by Board

- (iv) The notice of meeting shall be sent to those members whose name appears in the Register of Members of the Company within 3 days on which requisitionists deposit with the Company a valid requisition for calling EGM.

Calling and Convening of EGM by requisitionists in case failure by BOD

- (v) If Board fails to call EGM within period of 45 days from the date of receipt of requisition by requisitionists themselves call EGM within 3 months from the date of requisition.
- (vi) The requisition shall have a right to receive List of members, together with their registered address and number of shares held.
- (vii) The notice shall specify the place, date, day and hour of the meeting and shall contain the business to be transacted at the meeting.
- (viii) For the purposes of this sub-rule, it is here by clarified that requisitionists should convene meeting at Registered office or in the same city or town where Registered office is situated and such meeting should be convened.
- (ix) Ensure that such Notice of EGM shall be accompanied by an attendance slip and proxy form i.e. Form MGT-11 with clear instructions for filing, stamping, signing

and depositing the proxy form and notice meeting must contain members entitled to attend and vote is entitled to appoint proxy to attend and voted instead of himself, and that proxy need not be member.

(x) Notice of the Meeting must be send to:

(a) All the members of the Company,

(b) Auditors

(c) Directors

(d) Secretarial Auditor

(e) Debentures trustee

(xi) A meeting under sub-section (4) by the requisitionists shall be called and held in the same manner in which the meeting is called and held by the Board.

(xii) Quorum for Meeting:

In case of Public Company total No.of members of the Company not more than 1000 – Required Quorum of member present 5 Members.

In case of Public Company No.of members of the Company more than 1000 but not more than 5000 – Required Quorum of member present 15 Members.

In case of Public Company No.of members of the Company more than 5000 – Required Quorum of member present 30 Members.

In case of Private Company - Required Quorum of member present 2 Members.

(xiii) Any reasonable expenses incurred by the requisitionists in calling a meeting under sub-section (4) shall be reimbursed to the requisitionists by the company and the sums so paid shall be deducted from any fee or other remuneration under section 197 payable to such of the directors who were in default in calling the meeting.

Regarding the nature of the right of shareholders, it was held in Life Insurance Corporation of India v. Escorts Ltd. [(1986) 59 Com Cases 548] that "every shareholder of a company has the right, subject to statutorily prescribed procedural and numerical requirements, to call an extraordinary general

meeting in accordance with the provisions of the Companies Act. He cannot be restrained from calling a meeting and he is not bound to disclose the reasons for the resolutions proposed to be moved at the meeting nor are the reasons for the resolutions subject to judicial review."

Zee Entertainment Enterprises Vs Invesco.

The Whole matter pertains to a requisition notice by Invesco, a 17.88% owner in Zee, seeking extra ordinary general meeting of the shareholders to remove existing Director and appoint new Directors including Independent director.

ZEE board on October 1st declined the requisition notice, calling it invalid due to Multiple legal infirmities.

ZEE has also filed a civil suit in the Bombay high court,

seeking declaration of the notice as invalid.

The Mumbai Bench of NCLT allowed Zee Entertainment Enterprises to file reply in case filed by large investor.

The court granted an injunction against Invesco's call for an extraordinary general meeting (EGM), observing that directing Zee to call an EGM would be potentially non-compliant. It said that there was a fundamental flaw in Invesco's construct.

"In view of the appeals filed at the Bombay High Court and the National Company Law Appellate Tribunal (NCLAT), this matter is adjourned for further consideration," the Mumbai bench of NCLT.

A division bench of the Bombay High Court will hear the Zee-Invesco matter on and NCLAT will take it up for further consideration.

Corporate Updates

MCA Update

No additional fees up to 15.02.2022 for the filing of e-forms AOC-4, AOC-4 (CFS), AOC-4 XBRL, AOC-4 Non-XBRL.

And up to 28.02.2022 for filing of e-forms MGT-7 / MGT-7 A in respect of the FY ended on 31.03.2021

<https://www.mca.gov.in/bin/dms/getdocument?mds=y7MsuJR2BoOvDvpg8FREsg%253D%253D&type=open>

GST Updates:

GST Annul Return For FY 2020-21 GSTR 9 and 9C extended till 28th February 2022

**Practicing Company Secretary*

LV Prasad Eye Institute & Eye Care- Telangana



**Dr Prashant Garg*

“

June 1, 1987 – The newly-built grey building on road number 2, Banjara Hills, Hyderabad in India stood ready to open its doors to all those who would come seeking eye care. It was the culmination of several months' activity and hard work that began with the first shovel dug into the ground to lay the Foundation stone on October 17, 1986.

The idea born and nurtured since early 1982 by Dr Gullapalli Nageswara Rao and his wife Mrs Pratibha Rao, to return to their homeland and provide world class eye care services was taking a concrete shape. Triggered by the inequity in the Indian society and its extreme manifestation in health care, the underlying thought was to reconcile excellence with equity. A single man's dream had become a collective vision of many. In gratitude of the initial support received from the legendary Indian film-maker Sri Akkineni Lakshmi Vara Prasad Rao, popularly known as L V Prasad, the institute was named 'L V Prasad Eye Institute'.

On the day of the inauguration, June 1, 1987, the guests of honour were the first two patients. One was a young boy from an affluent family and the other was an elderly gardener, who lived on a daily wage. Both were received with the same respect and attention. From the very first day, there was strong adherence to the mission – administering care to every person who walks into the Institute, irrespective of his or her ability to pay, and to provide 50% of the services free of cost to those who cannot afford it.

The initial vision was limited to establishing a centre in Hyderabad focusing on patient care, education, research and later rehabilitation. But as LVPEI started delving deeper into the field of eye care, the scope and reach of its activities broadened. The LVPEI Pyramid of Eye Health and its ten functional arms – patient care, vision rehabilitation, rural and community outreach, eye banking, education, research, technology and product development, capacity building, and advocacy & policy making – that cover all aspects of eye care services evolved. Over the past three decades, LVPEI has served over 32.11 million (3 crore 21 lakh people), over 50% of them entirely free of cost, irrespective of the complexity of care.

“

LVPEI is a World Health Organization Collaborating Centre for Prevention of Blindness and a Global Resource Centre for VISION 2020: The Right to Sight initiative. The five-tier 'Eye Health Pyramid' model covering all sections of society right from the villages to the city, is today providing high quality, comprehensive and advanced - preventive, curative and rehabilitative – eye care to all.

Today, LVPEI is a World Health Organization Collaborating Centre for Prevention of Blindness and a Global Resource Centre for VISION 2020: The Right to Sight initiative. The five-tier 'Eye Health Pyramid' model covering all sections of society right from the villages to the city, is today providing high quality, comprehensive and advanced - preventive, curative and rehabilitative – eye care to all.

At the apex is the centre of excellence in Hyderabad, and at the base, holding it up, is the care that reaches the doorstep of the poorest person through locally recruited volunteers. Layers of centres in between - primary, secondary and tertiary centres form a strategic machinery that suitably treats the patients and refers them to the level of advanced care when needed. The Institute's Eye Care network has blossomed into 230+ centres spread across Telangana, Andhra Pradesh and Odisha, and also to some extent in Karnataka in India. Additionally, LVPEI has 1 Overseas Partnership in West Africa - the Liberia Eye Center in Monrovia.

The LVPEI Eye Care network in Telangana has one Centre of Excellence - Kallam Anji Reddy Campus - in Hyderabad, 2 urban city centres in Madhapur and Alwal (Hyderabad), 7 secondary eye care centres in the districts of Adilabad, Wanaparthy, Nagarkurnool, Nirmal, Nizambad, Mancherla, Bhadrachalam and Medak. Additionally, there are 62 Vision Centres (Primary Eye Care Centres) spread across the state. The institute was the technical and training partner for the 'Telangana Kanti Velugu project', one of the largest eye health screening programs launched by the Government of Telangana. LVPEI's first secondary centre - Bhosle Gopal Rao Patil Eye Centre - celebrated its 25th anniversary in December 2021. The relentless journey of providing equitable eye care to all is a classic example of the Universal Eye Health Model, and is being replicated world over.

LVPEI's Hyderabad campus has been repeatedly ranked as one

of the best eye hospitals - at the national, state and city levels - by the Times of India and The Week. The Ramayamma International Eye Bank at LVPEI's Hyderabad campus since its inception in 1989, has achieved many distinguished milestones. The recent being - distributing 5000+ corneal tissues to surgeons nationwide in 2021. A phenomenal feat, likely the highest annual distribution ever for any eye bank in Asia. Very recently, the first state-of-the-art Ophthalmic Research Biorepository in India was inaugurated at the Institute's Hyderabad campus. The institute's clinicians and scientists have featured in the world ranking of Top 2% Scientists and Top Eye Researchers from India in 2020 in a study done by Stanford University.

LVPEI works in close collaboration with various partners, corporates, institutions, individuals, organizations and government - locally, nationally and globally - to expand its services, bring eye care closer to the doorsteps of the communities, provide vision rehabilitation, adapt newer technology innovations, pursue research in vision-threatening eye conditions, impart quality training, and work towards eliminating avoidable blindness. It is increasingly being recognized as an important global player in the crusade against prevention of needless blindness and visual impairment. Its eye health pyramid model is being emulated world over by many organizations. The institute has helped upgrade eye care centres in 12 countries across the world, and in 18 states in India. Receiving the very prestigious Greenberg Prize - End Blindness 2020 and the inauguration of the 200th Vision Centre in 2020 are both a deserved recognition and a true celebration of LVPEI's aspiration to eliminate avoidable blindness.

**Executive Chair,
L V Prasad Eye Institute*

CASE STUDY



How McDonald's is solving the “French Fry” shortage in Japan

The persistent Shipping delays have now begun to have an adverse effect on one of the world's biggest fast-food company, McDonald's.

The fast-food major, in Japan, is facing a shortage of its famous fries due to the global supply chain crisis. The firm expresses that it has been facing a delay in the shipment of potatoes used to make the French fries. And, as a result of which, the firm is unable to deliver satisfaction and meet consumers' demand to its full threshold.

However, McDonald's assured in mid-December that consumers can avail small portions of fries until 30th December.

“McDonald's Japan will temporarily limit sales of Medium- and Large-sized French Fries as a proactive measure to ensure customers can continue to enjoy McDonald's, French Fries.

“Customers will still be able to order Small-sized French Fries at all of our restaurants. To date, there have been no breaks in supply,” the company told the BBC on December 22.

The fast-food joint on usual day imports the potatoes used to make its fries from a port near Vancouver in Canada.

But, owing to the impact of the pandemic and damages

caused by floods ships have been facing delays which are causing this shortage.

Fixing the Shortage

To keep the supply chain from breaking, McDonald's is already turning to alternative measures, including flying supplies to Japan, the company said in a statement.

In a tweet on Wednesday, Flexport CEO Ryan Petersen announced that the company is helping McDonald's by arranging an emergency airlift of spuds from North America.

The third-party logistics provider chartered three Boeing 747 freighters to rush potatoes to Japan where McDonald's stores are experiencing a shortage of french fries because of ocean shipping delays.

The Vancouver port has been experiencing a significant reduction in freight rail and truck traffic after flooding and landslides in British Columbia during mid-November. While the CN and Canadian Pacific railroads have reopened rail lines serving the port, they are not operating at full capacity and certain highways remain washed out.

As per officials the port operations and cargo recovery have recently stabilized.

FTCCI OFFICE BEARERS *With*

Workshop on Arbitration and Mediation organized by Supreme Court, High Court of Telangana and Government of Telangana: 4th December, 2021. Sri.K.Bhasker Reddy, President, Ms Khyati Naravane, CEO and Ms Veena, Secretary of FTCCI participated.



With Stephen Raveendra, Police Commissioner, Cyberabad at Cyberabad Commissionerate, Gachibowli : 13th December, 2021



Bhavan's Vivekananda College of Science, Humanities & Commerce: Sri K.Bhasker Reddy, President, FTCCI attended as Chief Guest : 8th December, 2021



Meeting with Mr. Rajesh Khosla, President & CEO, HSIL Limited : 13th December, 2021



With Mr. Amit Raj Sinha, Managing Director & CEO, Sigachi Industries Ltd. - 14th December, 2021



with Sri. M. Mahendar Reddy, IPS, Director General of Police, Telangana - 27th December, 2021



With Mr. D. Chandra Sekhar, Director, MSME-Development Institute - 27th December, 2021

Sri K. Bhasker Reddy, President, FTCCI receiving memento from Sri B. Vinod Kumar, Vice Chairman, Telangana State Planning Board on National Workshop : 28th December, 2021



FTCCI Team with HODs at Dinner Meet : 15th December, 2021



KTR unveils mascot of Telangana IP Buddy 'Rachit' : 5th January, 2022

Welcome NEW MEMBERS

Sl. No	Co.Name	Business	Represented by
1	Orbit Echnologies Pvt. Ltd. orbit@orbitindia.com; www.orbitindia.com Tel : 67216354	Manufacturin, Trading, Services, Export & Import of Soil testing Equipment, Water testing Equipment & Chillers	Venkata Prasad Chadalavada Managing Director Vasundharadevi.CH Director Aditya Prasad. CH Director
2	RI Geosewa Pvt Ltd info@geosewa.in; www.geosewa.in Tel : 48555082	Design Consultancy, Trading of Materials, Instalation of Materials & Civil Engineers Consultancy	Gopala Krishna Kamireddi Technical Director Yamini Kamireddi Director
3	Technoval Information Systems India Pvt. Ltd. mohammed.mansoor@technoval.com; www.technoval.com	IT Software Development	Mohammed Mansoor Ahmed Director
4	Vital Therapeutics Pvt. Ltd. venugopal@vitalpharma.in www.vitalpharma.in Tel : 27520204 / 27520150	Trading, Import & Export of Poultry Feed	S.Venugopal Setty Managing Director S.Ramesh Babu Executive Director
5	Hiimagya Cold Storage And Frozen Foods Pvt Ltd himmagya@gmail.com 9701543244	Manufacturin, Trading, Exports and Cold Storage of Food Products	Tulja Bhavani Myadam Director
6	Maxfit Equipment Solutions Pvt Ltd info@maxfitnessindia.com Tel : 23416161	Manufacturing & Trading of GYM Equipments	Vishal Sontaalia Director
7	Bizrights IP Partners LLP rajesh@bizrights.com; aditya@bizrights.com www.bizrights.com 9347761242 / 8130617353	Services of IPR Consultants Trademark, Patent, Copyright Industrial Desing	V.Rajesh Partner Bappaditya Saha Partner
8	Karya Industries Pvt Ltd. ka@karyaindustries.com;	Manufacturing of Metal Locking , clamps, QRC	Kartik Cheekoti Director C.Mamatha Director
9	Vidya Herbs Pvt. Ltd. info@vidyaherbs.com; www.vidyaherbs.com	Manufacturing of Spices Extraction and Spices Olieorision	Kodimule Shyamprasad Managing Director Veena Shyamprasad Director
10	SVS Enterprises svse2015@gmail.com; www.svsenterpriseshyderabad.in Tel: 27531116	Trading, Exports & Imports of Vegetables, Fruits, Food Products	K.Chandra Mohan Proprietor
11	C-Way Exports info@cwayexports.com www.cwayexports.com Mob: 9391116127	Merchant Exporter Dealing in Engineering Products and Industrial Machinery	Prathish Thakur Chief Executive Officer
12	Pradyumna Infra pradyumnainfra7777@gmail.com	Infra-Real Estate Developments Activities	C.V.N.Ravi Kumar Managing Partner
13	Fahad Tours and Travels fahadtoursandtravels@gmail.com; Tel : 23529551 / 23529550	Tours and Travels and Travel Agency	Shaik Fareed Proprietor
14	Headway Agri Science agricarehyd@gmail.com	Trading of Seeds	Madhu Tripathy Partner Pammi Dwivedi Partner
15	Sri Lakshmi Narasimha Engineering Services info@slnes.com; www.slnes.com 9490102917 / 9014909351	Engineers - Over Heeling of Rotating Equipments and Over all Trouble Shooting	Harikrishna Siddavatam Managing Partner Sudha Siddavatam Partner

16	Arn Export Import arnexportimport@gmail.com; www.arnexportimport.com 9533221318 / 8099847482	Trading of Rice and All types of Vegetables and Pharmaceutically weight standards, Waiving Scales	Mohammed Nayeem Proprietor
17	Lakshmi Sai Woven Sacks lakshmisaiwovensacks@gmail.com; 9866898466 / 9246734440	Manufacturing of Lamination Coating on PP, HDPE Woven Sacks	Vinaya Babu Palvai Partner Shankar Vempati Mg. Partner Gande Jagannadham Mg. Partner
18	Dinesh Kumar (Jhajariya) dineshjhajariya@gmail.com 9705931690	Hospitality Trainer	
19	Shivaprasad Chiluveru Shivach@neosunstudios.com Www.neosunstudios.com 9394218829	Photography	Shivaprasad Chiluveru Photography
20	High Mark Groups Highmarkgroup3@gmail.com	Placement Consultancy, Career Guidance Roads and Buildings, Designing guidance, Insurance services, Security Services etc	Atiya Bano General Manager Omer Bin Mohammed Bahamam Managing Director
21	Sai Shakthi Constructions Sscnzb@gmail.com; 9440090763	Services of Stone Crushing and Laying Roads	A. Praveen Reddy Managing Partner A. Naveen Chandra Reddy Managing Partner A. Hariharan Reddy Partner
22	Padmanabh Packaging Chary_pp@yahoo.co.in Tel : 27423420	Manufacturing of Corrugated Boxes	Sudarshan G Chary Partner Gopal chary Managing Partner
23	Thermosys Industries Pvt.Ltd. Thermosys@thermosys-india.in; Tel: 66333033	Heat Transfer Equipments, Heat Exchangers, Plate Heat Exchangers	Ashish Bhojania Director Ashok Agarwal Director
24	Ramse aluminium Products pvt. Ltd. ralpro2018@gmail.com; Www.ralpro.in	Manufacturing of Aluminum Extrusions and Fabrication	MV Rama Krishna Rao Managing Director Chandolu Manmohan Executive Director
25	Rithvik Elektrik Private Limited rithvik.elektrik@gamil.com; Rithvikelektrik9@gmail.com; Www.rithvikelektrik.com; rithvikgroup.com	Cable Accessories Insulation EnhancementPre Moulded Accessories	T. Ravi Kumar Director B.Sujatha Kumari Director
26	Ekta Engineers ekta.engineers@gmail.com; Www.ektaengineers.in	Manufacturing of Confectionery process Equipments, Trading of Imported Machines	Naresh Ramchand Chandnani Managing Partner Hitesh L. Kalyani Manager
27	Amsam Brands Pvt. Ltd. Amsam.brands@gmail.com	Retail Chain of Stores, Apparel Foot Wear Lifestyle Products	Amin Jacob Vaidya, Managing Director Shamshuddin Vaidya, Director
28	SVR Agro Foods Svragrofoods@gmail.com; 9000000639 / 9849685235	Manufacturing of Idly Ravva Rice Floor Ragi Floor Jawar Floor Parmed Gram Dall	Satyanarayana Jilla, Managing Partner Phanindra Rajuri, Partner Gujja Rakesh, Partner
29	Matrix Containers & Cartons Pvt. Ltd. Matrixcartons@gmail.com 9912228481	Manufacturing of Cartons	M. V. Praveen Managing Director M V Prasad Director
30	Jagisa Apparels kjagisaapparels@gmail.com; Www.jagisaapparels.com 9848013683	Manufacturing of Uniforms in all sectors (Garments)	Yamini.M Proprietor

డెల్టా యే
ప్రమాదకారి

- ఒమిక్రాన్ వేరియంట్పై ఆందోళన వద్దు
- ఎఫ్టీసీసీఐ వెబినార్లో సీసీఎంబీ డైరెక్టర్ వినయ్

[illegible]**FTCCI HR అచీర్వర్స్ అవార్డ్స్ - 2021**

ప్రభురాజా: ఫెడరేషన్ ఆఫ్ తెలంగాణ ఛాంబర్స్ ఆఫ్ కామర్స్ ఆంధ్రం ద్వారా " FTCCI " హక్కును రిస్కోర్ అచీవ్మం అవార్డ్ 20' 'అత్యుత్తమ హెఆర్ ప్రాక్టీసులను కలిగి ఉన్న సంస్థలను గుర్తించే పత్రంపదానికి FTCCI ఆంధ్రజేస్తుంది. ఈ కార్యక్రమం ద్వారా FTCCI ట్రైనింగ్ HR పద్ధతులపై పరిశ్రమ అంతర్వ్యూల పంపంకోపదానికి కట్టబడి ఉంది. విభిన్న రంగాలు,ప్రతిభ సముపార్జితాభ్యాసం మరియు అభివృద్ధి, పనితీరు నిర్వహణ, ఉద్యోగ నిర్వహణ మరియు హెఆర్ విజ్ఞానాలు వంటి ముఖ్యమైన హెఆర్ ఫోకస్ విభాగాల హెఆర్ నావిక ఉత్తమ అభ్యాసకుల మూల్యాంకనం చేయబడ్డాయి. ఉత్తమ అభ్యాసకుల ఉత్తమ చేయడంలో వ్యక్తి సాధించిన విజయాల గుర్తించడానికి నావిక నావిక బీదర్ అనాగతును నిర్దేశించే నేతృత్వ, సమర్పించిన దే

సంగఠన కీ సఫలతా మే మహత్వపూర్ణ భూమికా
నిభాతా హై మానవ సంసాధన : సునీల శర్మా

దెలాతో పోల్చుకుంటే ఒమిక్రాన్ తీవ్రత తక్కువే

[illegible]

3. ५. आँकड़ों से साफ होगी नए वैरिएंट की स्थिति

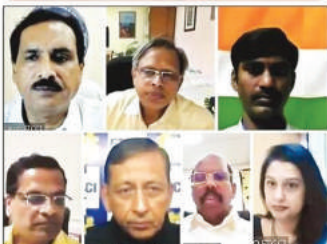
६ हैदराबाद, १६ दिसंबर
(मिलाप व्यूरो)

कहनेआन ओत तेलनगन येबंद ओफ
कारण एह इहदुली (एकटोरीसीआइ)
दुनर 'ओफिशनल' अपन सनी को पता
होत 'वाहित' विषयक येबेकनन
आखोलि किये गय।

येबनन में बतौर विरोध आतिथि
सेंटर फॉर सेचुरेल एह मलिनक्वल
वालोजी (येसीएफएल) के निदेशक
डॉ. विनय के. नंदीचौरा, एचपी
बीओसीकी संस्थान (बहारन) में जेव
एचपीओनिय विभाग के सहायक
पुनोपसंडर डॉ. पंकुश बाबाम,
एकटोरीसीओआई के अध्यक्ष
रेड्डी, सॉरिफ उपाध्यक्ष अनिल
आवाल, उपाध्यक्ष मेल जयदेव,
सीओ सीएनएल नखनन, स्वास्थ
देखालन ब आदान प्रबंध सॉलिन
के अध्यक्ष शेखर आवाल, सह-
अध्यक्ष विज कुमार कंठटा एह अन्य
ने हिसाब लिये।

आज यहाँ जारी प्रेस विज्ञप्ति के

एफटीसीसीआई का ओमिक्रॉन
पर वेबिनार आयोजित



वेबिनार में उपस्थित एफटीसीसीआई के अध्यक्ष भास्कर रेड्डी, सीसीएमबी के निदेशक डॉ. विनय पिकूरी, डॉ. पेरुगुश्याम एवं अन्य।

र अनुसंधान को कितने बढ़ेंगे।
 इए बुला रहा है। सीसीएमबी के निदेशक डॉ.
 राज्यपालों के संसदीय ने कला नि

FTCCI HR ACHIEVERS AWARDS -2021

The Federation of Telangana Chambers of Commerce and Industry (FTCCI) Human Resource Achievers Awards 2021" were presented to recognize and honour organizations that have best HR practices. FTCCI through this program is committed to sharing industry insights on trending HR practices across varied sectors.

An "HR Best Practices Report" was released for the benefit of the whole industry, containing overall findings and

ఎఫ్టీసీసీఐ ఆధ్వర్యాన

- హెచ్ఆర్ అచీవర్స్ అవార్డుల ప్రదానం

నవతెలంగాణ బ్యూరో - హైదరాబాద్
 పెదరేషన్ అఫ్ తెలంగాణ ఛాంబర్స్ అఫ్ కామర్స్
 (ఎన్టీసీసీ) అధ్యక్షుడు బుద్ధధర్మం హెచ్ఎస్ విఠాల్
 సాధించిన వివిధ కృతీలపై ప్రతినిధులతో అతను
 ప్రధానం చేశారు. ఈ కార్యక్రమానికి ముఖ్య అతిథిగా
 ప్రధాన కార్యదర్శి సునీల్ శర్మ హాజరయ్యారు. జైల
 వినివెదె, డౌడ్ డెయిర్, టూటా కాఫీ వినివెదె, లో
 ఇండ్ డెయిర్ వినివెదె, టంక్స్ పెనర్ల బెస్ట్ లో
 బెక్వేర్ కన్బ్లెగ్ ఇండ్ డెయిర్ ప్రయత్నం వినివెదె, వె
 క్సీసన్ ప్యాషన్ మోల్ తదితర కంపెనీల ప్రతినిధులతో
 అధ్యక్షుగా అవార్డులను ప్రధానం చేశారు. కార్యక్రమం
 విరుద్ధంగా ఛాన్సలర్లెక్స్, డిప్యూటీ మేయర్ జయ
 పాల్గొన్నారు.



हमारे एचआर-आईआर समिति ने अपने समुदाय अनुभव के साथ इस पहल के माध्यम से बहुत अच्छा काम किया है। विजय कुमार, एमडी, जेटाटेक, चैयरमैन, एचआर/आईआर कमेटी ने कहा, इस एचआर अचीवर्स प्रोग्राम के साथ हम उन संगठनों को पहचानते हैं, जिन्होंने अपने कार्यबल को प्रभावी ढंग से प्रबंधित करने के लिए अद्वितीय और सार्वकालिक साधन खोजे हैं। विपरीत में संगठनों को उनकी मानव संसाधन प्रथाओं

सुनील शर्मा, आईएस, कहा कि मानव संसाधन एक संगठन की

ఏ సంస్థలోనైనా మానవ వ



పురస్కార గ్రహీతలతో సునీల్ శర్మ, జయదేవ్, భాస్కర్
అనీల్ అగర్వాల్, శ్రీనివాస్ రావు, రవికుమార్ తదితరు

సేమిదే: ఏ సన్మం విజయంలో	ఎం:
రులు కీలకపాత్ర పోషిస్తాయని	సెన్
ప్రత్యేక ప్రధాన కార్యదర్శి సునీ	దీతా
ది పెడరేపేన అవ్ తెలంగాణ	మేన
బర్సా (పాపం బహిష్కరించిన) (ఎవరినీ	లో
నిర్దోషి) అడవిలో అవీవర్ణ	దా
నోత్తుం బుడవారం రాత్రి రెడే	ప్రతి
సీసీఐ డివీజన్లో జరిగింది.	వ్వా
1)కర్మ మాట్లాడుతూ... తన	దీలో
సీసీఐ కేసులో, ప్రధాన కార్య	ప్రతి
శీల వంటి అనేకమంది దొంగల	లివి
రు. స్ట్రాటాజీస్ట్ డి. శ్రీనివాస	ప్రద

తెలంగాణ ఫ్యాషీ హెచ్ విజేతలకు అవార్డుల ప్రదానం

మన తెలంగాణ / నాంద్యుల: సంస్థల షర్కాగిరి విషయంలో మానవ మనరులు అత్యంత తీవ్ర పాత్ర పోషిస్తున్నాయని రాష్ట్ర ప్రభుత్వ ప్రత్యేక చీఫ్ సెక్రటరీ సునీల్ శర్మ పేర్కొన్నారు. సంస్థల మనరీడు, నిర్దేశించిన లక్ష్యాలను సాధనలో విజయం పొందాలి. హెచ్చిత ప్రధాన భూమి వివాదాన్నియ్యవారు, బుధధారల రాజా రెడ్డి నాన్డ్యుల విషయంలో హాజరై తెలంగాణ ఫ్యాన్సీ హెచ్ విజేతలకు అవార్డుల కమాల మందుగా జరిగింది. మానవ మనరుల ఉపయోగించుకోవడంలోను ఉద్వేగ కుల దృక్పథంలో తమ విధులు నిర్వహిస్తున్నారన్నారు. తాను ఏళ్లుగా వివిధ ప్రభుత్వ వ్యవస్థలలో పనిచేసాడు. ప్రజల సహకారంతోనే సాధ్యమైందన్నారు. తెలంగాణ ఫ్యాక్షన్లు కె. బాన్సులూరి రెడ్డి, ఎంజీఆర్ నాన్డ్యుల రైజర్ల కళాక్షేత్ర దున్నా, రకమరూరి బాల్కనానా. హాజీఆర్ నాన్డ్యుల రంగారాజు అద్భుత సమలంబించిన పలువురు సునిధులకు అవార్డులు ప్రధానం నేతృత్వరంగా జరిగింది.

0 0 0 5 0

एफटीसीसीआई ने प्रदान कि

हैदराबाद, 22 दिसंबर
(गिल्फुज भूषणे)
दिव्य फोटो ग्राफिक्स और फोटो ग्राफिक्स

[illegible]

రాష్ట్ర రోడ్లు, భవనాల శాఖ ప్రత్యేక ప్రధాన కార్యదర్శి సునీల్ శర్మ హైదరాబాద్, డిసెంబర్ 22(నమస్తే తెలంగాణ): సంస్థ వ్యర్థిలో మానవ వనరులు లేక పాత పోషించునూర్ని రాష్ట్ర రోడ్లు, భవనాల శాఖ ప్రత్యేక ప్రధాన కార్యదర్శి సునీల్ శర్మ అన్నారు. బుధవారం పెడరేషన్ భవనం ఎన్టీసీసీవ్ హోటల్ అవార్డుల కార్యక్రమంలో ఆయన ముఖ్య అతిథిగా పాల్గొన్నారు.

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వాలకు
వారిలో
లోని
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